



ABILITIES FIRST
ENRICHING THE LIVES OF CHILDREN
& ADULTS IN OUR COMMUNITIES

ANNUAL REPORT 2017

A YEAR OF ACCOMPLISHMENTS



845.485.9803



info@abilitiesfirstny.org



70 Overocker Rd., Poughkeepsie, NY 12603



www.AbilitiesFirstNY.org



LETTER FROM THE CEO

Dear Friends,

It has been a tremendous year at Abilities First, one in which we made great progress advancing our mission. We have touched the lives of many more people needing our services, and we have engaged in many ways with our community to raise awareness and acceptance for people with developmental challenges.

It is an ever-changing landscape for non-profit organizations. Mandates, requirements and payment arrangements with the state and federal governments are changing rapidly. In response, we are remaining flexible and agile to evolve into an organization that will be competitive long into the future. At the same time, we remain true to the values of our founding members back in 1962: at the heart of all decisions are people who we care about. We take our responsibility very seriously, and we are committed to enriching the lives of children and adults in our communities.

As part of our planning for the future, we have established the Foundation for Abilities First NY (FAFNY). This new corporation will oversee our financial investments and help enhance our fund-raising efforts. In 2017, we saw our investment accounts reach \$1M for the first time ever. As we continue to grow these funds through FAFNY, they will help to ensure a fiscally sound future.

We are most grateful to you and the communities we share for your commitment, support and partnership. I could not be more proud of our history and our current place in the Hudson Valley region. I look forward to sharing more success with you in the coming years.

Sincerely,

Jeffery Fox, Ph.D.
Chief Executive Officer



LETTER FROM THE BOARD CHAIR

Dear Friends,

On behalf of the Abilities First Board of Directors and Officers, it is my pleasure to present our 2017 Annual Report. In collaboration with our executive staff, we continue to successfully follow our strategic plan to diversify and grow our programs to better support our community, while remaining true to our Agency's mission.

Our advancement efforts in 2017 produced record-setting levels of giving to Abilities First, with many new friends and relationships created. Given the ever challenging fiscal environment we face, private financial support is critical. Please give generously and often.

2018 and beyond holds great promise for Abilities First to serve those in need. We possess the management expertise and financial discipline to maintain vibrant programs that will continue to expand our footprint and capacity. I am proud of what Abilities First has accomplished in 2017, and excited about the future.

David W. Melby
Board Chair, Abilities First

Senior Vice President
Rose & Kiernan, Inc.

2017



ABILITIES FIRST

ENRICHING THE LIVES OF CHILDREN
& ADULTS IN OUR COMMUNITIES

MISSION

To provide people with disabilities and their families support to attain independence, self-determination, integration and acceptance by others through education, exploration and experience.

VISION

All people are recognized and valued for their abilities **first**.

VALUES

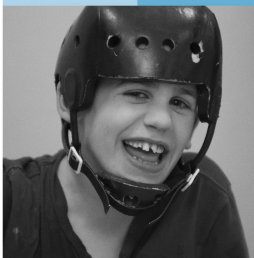
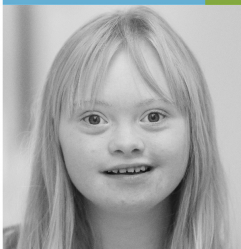
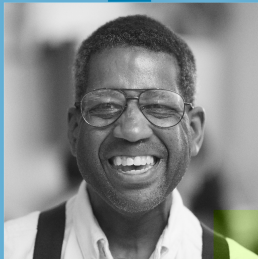
Integrity – consistently truthful, dependable, professional and ethical

Equality – fairness in all opportunities

Dignity – deserving of respect and consideration

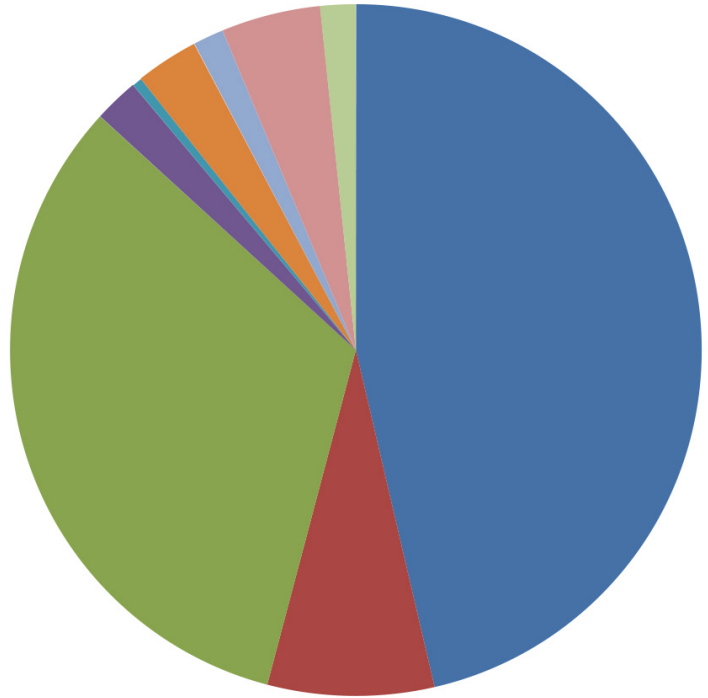
Distinction – pursuing excellence via world-class best practices

Diversity – encouraging inclusiveness



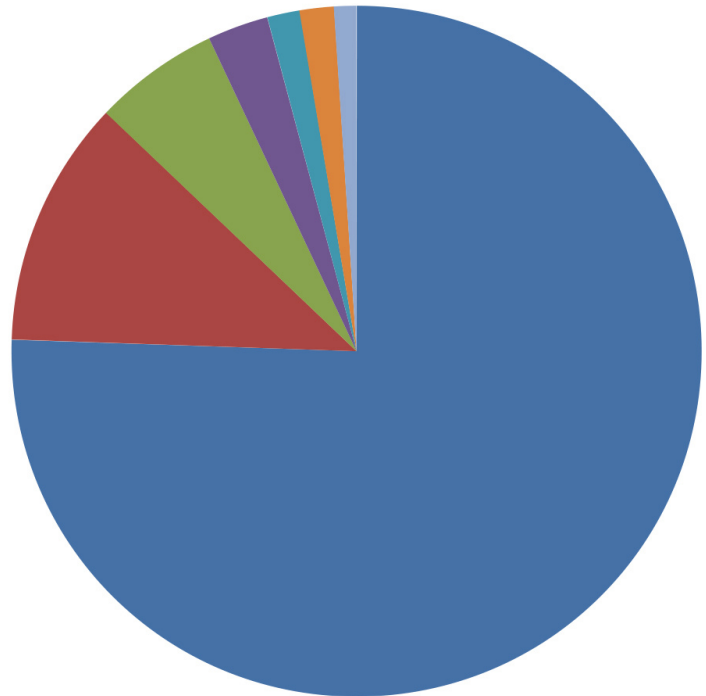
2017 SOURCES OF REVENUE

Source	
Medicaid	\$16,492,493
NYS OPWDD	\$2,769,322
Tuition	\$11,623,554
Private Contracts	\$744,312
Dutchess County	\$162,000
SS/SSI	\$1,047,275
Transportation	\$510,504
Donations	\$1,652,043
Other	\$588,296
	\$35,589,799



2017 EXPENSES

Expense	
Salaries & Fringe	\$25,879,539
Property & Equipment	\$3,959,431
Transportation	\$2,013,834
Food/Supplies	\$981,504
Consultants	\$519,358
Other	\$548,584
Insurance	\$356,789
	\$34,259,039

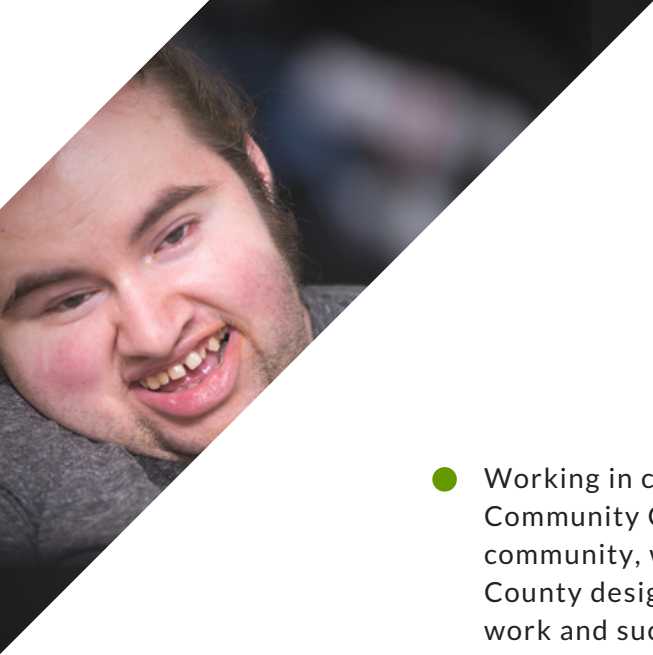


Administration expenses
continue to be
well-controlled
at 11%



2017 COMMUNITY IMPACT

- Our team successfully completed a \$250,000 fundraising campaign to build a new playground at our main school location in LaGrange. This playground provides meaningful outdoor play space for the 92 children who attend school at this site.
- The School Program expanded with a new site in the Town of Cornwall in Orange County. This program includes 40 children and will be relocated to a permanent and newly renovated facility in the fall of 2018.
- Approval was received from the New York State Education Department to expand our Special Education Preschool program to Orange County. This program will begin in the fall of 2018 and will serve children living in the Orange County area who need specialized preparation for Kindergarten.
- Development of new residences is underway to create two new group homes for adults in need of residential services, thanks to the approval from the New York State Office for People with Developmental Disabilities (OPWDD).
- Twenty seven people with disabilities now live with minimal supports and with greater independence than ever before, following the completion of our first Integrated Supportive Housing project in East Fishkill.
- We received OPWDD approval to expand our adult day services programs to include a day program designed for seniors, and another one designed to help people become ready for employment.
- In 2017, Abilities First became reaccredited by the Council on Quality and Leadership (CQL), which is a determination that we provide high-quality, person-centered services.



2017 COMMUNITY IMPACT

(continued)

- Working in collaboration with Dutchess County, Dutchess Community College and several other non-profit organizations in our community, we helped establish the first college program in the County designed for young people with special needs to prepare for work and success in life. The Think Ahead program, housed on the Dutchess Community College campus, is now available for young people in our community.
- The Abilities First Outpatient Recovery Services (AFORS) was relocated and expanded. Through AFORS we provide much needed substance use treatment that is designed specifically to meet the learning needs of people with intellectual, developmental and other kinds of disabilities.
- Abilities First went beyond CQL accreditation to develop our own unique Person-Driven Service model that allows us to ensure we respond to the personal needs and requests of the people we support. This model helps to establish a premier level of quality in our continuum of services.
- In collaboration with 22 other non-profit organizations across the Hudson Valley, Abilities First participated in the creation of Hudson Valley Service Providers (HVSP). HVSP is a coalition dedicated to advocacy for our population and preparation for Medicaid redesign. This kind of collaboration and leadership will be essential to our future success.
- The Abilities First investments reached its goal of \$1M. The Board and executive leadership resolved to create the Foundation for Abilities First NY, Inc., which will be a new 501(c)(3) corporation that will steward these funds, as well as continue to grow our endowment and ensure our future.
- Abilities First received a generous gift of real property valued at \$3.2M in New Windsor in Orange County. The interest of the donor will be realized in 2018 with the opening of the state-of-the-art Abilities First School at the Straus Family Pavilion.



2017 DONORS

COMMUNITY MEMBERS

Abilities First is most grateful to the individuals, foundations and businesses for their generous support of the mission. The impact of your generosity assures strengthened resources for all programs and services.

Anonymous
Corinne Adams
Jeanine Agnolet-Rado
Andrew Albrecht
German Alzamora
Jennifer Angot
Dave Antalek
Maria Arellano
Michael Areno
Donovan Ashe
Mary Ann Bagatta-Strugatz
Anand Baichwal
John Baisley
Sheena Ballard
Annette J. Barchat
Judith Barry
Johann Barth
Donald Bartles
Traci Bauer
Albert J. Bauman
Heather Bazzo
Jamie Beck
Jim Begor
Valerie Belton
Debra Bennett
Kevin Bennett
Joseph Berger
Jane Berkey
Mike Bethel
John Bishop
Rebecca Blahut
Laura J. Boettcher
Carol Bogle
Mike Bonura
Gracie Borel
Christina Boryk
Mark Bottini
Eugene Bozsik
Dustin Branting
Shirley Brereton
Larry Breslow
Mike Briccetti
William Brokosch
Christopher Bromley
Philip Bronzi
Cynthia L. Brown
Susan Buck
Renee Bulla
Fredrick P. Bunnell
Robert Burbank
Patrick Burke
John Burkowske
Mark Burlingame
Sharon Burt
Mary Beth Busa

Mark Cain
Naomi Calabro
Anthony Campilii
Phyllis Capone
Kathleen Carhart
Shawn Carlson
John Carter
Eric A. Cassalina
Mark Cassalina
Gary Cassiello
Frank M. Castella
Marianne Castellana
Elizabeth Cerqueira
Aaron Chadwell
Ilana Charette
Kristen Chesley
Robert Chieffo
Lisa Chrapowitzky
Andrea Ciminello
Nancy Cleveland
Wendy Coble
Marie Cole
Ronald Cole
Charles Conklin
Mary Conrad
Maryellen Conrad
Thomas Conroy
Lori Considine
Katherina Contini
Debra Copeletti
Paula Coppin
Milton Coronel
Anthony Costa
Marquerite Cotter
Nic Coverson
Jodi Cox Kyle
Leann Coyle
Alan Creais
Michele Cronin
L. Wallace Cross
Lorena Crowe
Gerard Cullen
Simon Culley
Anthony Cuozzo
Nicholas Currie
Charles R. Curtin
Sean Daley
Joseph Dallo
Joseph Daly
Steve Dambra
Gemma Dambrosio
Charles Daniels, III
Gregory DeBenedictus
Elnora Decker
Kim DeGroodt

Dominick Del Rosso
Rodney Deloatch
Stephen Diamond
Ellen DiMarco Webber
Anthony DiNova
Joe Disciglio
Manolito Dizon
Gerry Dohrenwend
Diane Dolan
Anna Maria Dolgov
Alberto Domingo
Susan Doyle
John F. Drain
Mark Drozenski
Karen Duffy
Kathryn Dunstan
Melissa Durso
Scott Earle
Laura Eastman-Follis
Daryl Edmonds
Daniel Ehrlich
Tarek Eisen
Michelle Emard
Lynn Enhler
Sue Ellen Fairbanks
David Fairweather
Elizabeth Faison
Renee Falanga-Brenner
April Farkas
Bill Farrell
Bill Favaro
Sandy Favata
Justin Feldman
Steven J. Fella
Nicole Fenichel-Hewitt
Karen Ferrari
Isabelle Ferri
Michelle Fiorletti
Jessica Flanagan
Corazon Flores
Michael Flynn
Michael J. Flynn
Jim Fogler
Beatriz Fornells
Jeffery Fox
John Fox
Gerald Freer
Stephen L. Friedland
Thomas Frost
March Gallagher
Tory Gallante
Bobby Garcia
Brandon Garziona
Courtney Garziona



2017 DONORS

COMMUNITY MEMBERS *continued*

John Garzione
Karrie Gates
Judith Gattine
Andrea Gellen
Frank Giordano
Craig Glenn
David Goerlitz
Lori Golestani
William Gordon
Liz Graham
Gary Granstaff
Danene Gray
Ellen Griffin
Monica Guerrieri-Socci
Mary Gunn
Jean Gunsch
William Halstead
Dana Hammond
Margaret Hammond
Megan Hammond
Ryan Hammond
Scott Hammond
George Harnen
Billy Harnett
Len Hart
John Hauseman
Gerald V. Hayes
Christopher J. Healy
Kathleen Healy
Robert Heating
Elsbeth Heinich
George Henderson
Lorraine Heneka
Paula Herber
Jerry Herman
Shannon Hester-Jenkins
Diane Hicks
Joseph Hines
Loren Hoffman
William Hogg
Taylor Holbrook
Linda Holder
Muriel M. Horowitz
Linda Horrevoets
Edward Hotaling
Jacqueline Hourani
Carole Hughes
Maria Ingrossia
Amy Irwin
Craig Irwin
Lisa Jankoski
Pat Janus
Edward Januszkiewicz
Edward Jessup
Lori Johnson
Scott Jordan

Nicholas Kalogris
Anthony Kaplan
Steven Kaplan
Lorraine Karpinski
Rie Kawada
Robert Keating
Genevieve Kellam
Tom Kelly
Angela Kenner
Michael Kessler
Alan King
Scott King
Che King Leo
Joan Kinkade
Clifton R. Kinlaw
Anne Knapp
Kathlyn Knight
Scott Kohn
Gabrielle Komatz
Paul Kowalski
Julie Krieger
Aleksandr Krymer
Rebecca Kurman
Elena Kuzin
James Kyle
Cathleen Lang
Karyn Lange
Reinhardt Lange
Linda Lant
Diane LaRusso
Gaetano LaSusa
Phil Lawry
Mary Jane Lekanides
Phillip Lekanides
Tom Lemmey
Gerry Lennon
Ricardo Leon-Rosario
William Leslie
Elliot Levine
James Lewis
Mary Linge
William Lithgow
Michael Lockwood
Eileen Lomoriello
Tom Loughlin
Ray Lugo
Karen Lynch
Bernadette Mack
Joshua Mackey
Timothy Maendel
Joseph Mahoney
Mae Maimone
Thomas Mannion
Ralph Manzoello
Patricia Marangiello
Elizabeth Mard
Rosanova Hehl Maria
Jason Mark
Jennifer Markett
Joseph F. Markey
Al Marotta
Neal Marsh
Marlene Marshall

Todd Martin
David Martinelli
Kelly Martinez
Marcel Martino
Ralph J. Martucci
Philip Masquelette
Mary Jane Mastroberardino
Sigrun Mathews
Pat McCormack
Darcy McCourt
Melissa McCoy
Margie McGill
Joyce McGraw
Joan McGuirk
Karen McIntyre
Robert L. McKee
Jill McManus
Daniel McNamara
Rita McPeck
Nancy Meccia-Laffin
David Melby
Lynn Melby
Thomas Mele
Marci Meybohm
Pamela Meybohm
Fiona Miceli-Smarrito
Elaine Miles
Jeff Miller
James Misedra
Marcus Molinaro
Louise Monaco
Joanne Montabla
Christopher Montalto
Robert Moon
Claire Moran
Darrin Moret
Jacqueline Morrison
Jennifer Morton
Kristina Mukherjee
Warren Muller
Robert M. Murphy
Christine Murphy-Frost
Darren Mylie
Colleen Napora
June Nazzaro
Marjorie Nichols Keith
Lyle Nolan
Junto Nozawa
Mamoru Nozawa
Bonnie Nuss
Sue O'Neil
Cheryl Ogles
Janet Orwick
Sue Owen
Michael Pacella
Henry G. Page
Karen Page
Kevin Page
William Page
Jeane Pagliaro



2017 DONORS

COMMUNITY MEMBERS *continued*

Robert Palisi
Diane Palladino
Michael Panzer
Joseph Paolo
Richard Papineau
Matthew Paquet
Lisa Paquette
Kellyann Pascarella
Al Pelaez
Virginia Pendergast
Kathleen Petersen
Marilyn Petrillo
Michelle Piercey
Nora Pietrafesa
Michael Pine
Kristi Plass
Judy Poller
Dorothy Poscich
Barbara Post
Brian Powers
Nick Preddice
Theodore Prenting
Joe Prior
Joseph Proto
Charles Rae
Sue Rae
Ita Rahilly
Dennis Raleigh
Luc Rancart
Susan Reeves
Andrew Regenbaum
Christina Reindehl
Karen Reinoehl
Marilyn Rennie
Cameron Reynolds
Brandi Rider
Laura Riley-Takeall
Lyndsay Robbins
Allen Roberts
Paul Robitaille
Elizabeth Roger
Cynthia Randall Rosa
Patrick Rose
Tim Rose
Michael Rossi
Byran Roundy
Frank Rubin
Cynthia Ruiz
Marilyn Ruiz
Pete Ruiz
James Rutbell
Paula Ryan
Kim Ryder
Steven Sackett
Donna Salem

Valentino Sammarco
Robert Sappe
Herbert Schanck
Karen Schilke
Janet Schliff
Julianne Schofield
Normington Schofield
Danielle Schuka
Marian Schwartz
Michael S. Schwartz
Margaret Schwind
Deirdre Segerson
Sue Serino
Peter Setaro
Janet Shaker
Margaret Sharkey
Roy Shemitz
Christina Shevetone
Frank Shevetone
Nocynthia Shibuya
Anthony Sicari
Andrew Silvestri
Dina Silvestri
Don Silvestri
John Silvestri
Matt Silvestri
Maria Similton
Wendy Simmons
Gina Smerdon
Chris Smith
Renai Smith
Paul Sparrow
Richard Spettel
Chris Staffon
Daniel Stafford
Julie Stainton
Staudohar Family
Kyle Steller
Caryn Stern
Michael Stevens
Molly Straus
Ari Straus
Dorothy Struck
Jane Struzzieri
Keith Studt
John Sullivan
Flora Swanson
Vicki Sylvester
Frank Synan
Betty Jo Tabor
Beverly Tas
Harold Teller
Keith Teller
Robert Terry
Mitchell Thais
Rosa Theiss
Inez Thomson
Lori Tietjen
Joan Tobin

Roessner Tom
Eugene Toohey
Tina Townsend
Jean Traver
Katherine Trela
Yazmin Trivera
Robert Turner
Kelley Valdes
Susan Valentine
Denise VanBuren
Amanda Vermilyea
Leonard Viggiano
Gina Vigna
Judy Vitolo
Ronald Von Allmen
Pegeen Wall
Timothy Walters
Charles Walwyn
Tina Walz
Cyndi Wanzer
Kevin Warren
John Watterson
Mark Webber
Julie Whitney
Corey Whitted
Anne Marie Wildman
Frederick Wilhelm
Kay Wimmers
Samantha Wong
Nicole Woods
Kathy Worth
Lauren Young
Debra Zambito

*Thank you
to our donors!*



2017 DONORS

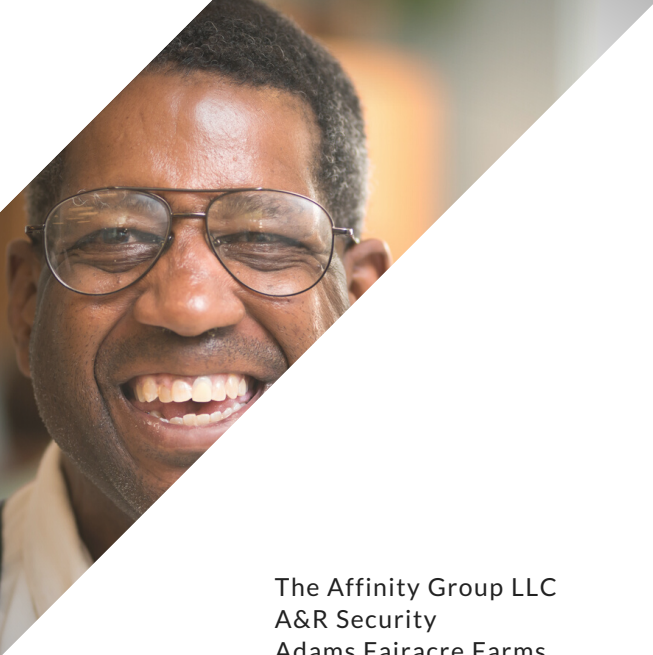
BUSINESSES, FOUNDATIONS, GRANTS & ORGANIZATIONS

A&R Security
 Adams Fairacre Farms
 Aflac
 Alliance Bus Group, Inc.
 Amazon Smile
 Angels of Light, Inc
 AwningFX
 AXA Foundation
 Banta Properties
 Beckmann Lawlor, Inc./Matt's Auto Body
 Bethel Woods Center for the Arts
 Blue Hill Management, LLC
 Box Tops for Education
 Bussani Mobility Team
 Camp Huntington High Falls, Inc.
 Carriage House Preschool Program
 Central Hudson
 Chazen Engineering & Surveying
 Cherry Hill North, Inc.
 Child Care Council of Dutchess & Putnam, Inc.
 Church of the Messiah
 CIA Foodmart
 Committee To Elect Adrian Butch Anderson
 Community Based Services
 Community Foundations of The Hudson Valley
 Community Products, LLC
 D-Ben Security Systems, Inc.
 Delta Dental
 Disable the Brand
 Dutchess Car Care, Inc
 Dutchess County Community and Family Services
 Dutchess County Regional Chamber of Commerce
 Dutchess Tourism, Inc.
 Emblem Health
 EmbroidMe
 Emergency One Urgent Care
 Engine 89 Ladder 50
 Express Scripts, Inc.
 Facilities Maintenance Corporation
 Fantasy Island 7053 FDNY
 Feldman, Kleidman, Coffey, Sappe & Regenbaum LLP
 Fifth Child Foundation
 First Student
 Focused Wealth Management
 Freedom Properties
 Gannett
 Good Reasons
 Greenacre Abstract Inc
 H.A. Schreck, Inc.

House Fund Ladder 41 Engine 90
 Hudson Land Design Professional Engineering, P.C.
 Hudson Valley Federal Credit Union
 Hudson Valley Paws for a Cause
 IBM Employee Services Center
 IBM Retiree Charitable Campaign
 InLink International Inc
 Insite Engineering, Surveying & Landscape Architecture, P.C.
 Inspire-The CP Center
 Ironworkers Local 417-Newburgh
 JP Morgan Chase & Co Employee Giving Campaign
 Judelson, Giordano & Siegel, P.C.
 Junior League of Poughkeepsie
 Kearney Realty
 KeyBank
 KeyBank Foundation
 Lank's Automotive Inc.
 Lawrence J. Paggi, P.E., P.C
 LBM Advantage
 LCS Companies, Inc.
 M&T Bank
 M&T Charitable Foundation
 M.A. Day Engineering PC
 Mackey Butts & Wise LLP
 Marantha Human Services
 Marvin & Company
 Mauri Architects PC
 Mazzarelli Architecture + Planning
 McCabe & Mack LLP
 McInerney Group, LLC
 Media Solstice Marketing & PR
 Michele Winchester-Vega, LCSW PLLC
 Mid Hudson Glass Corp
 Mid-Hudson Valley Federal Credit Union
 Mid-Hudson Wendico
 Molloy Medical Arts Pharmacy
 Momentum Advertising & Design
 Monticello Motor Club
 Morgan Stanley
 Morris Associates Engineering & Surveying Consultants, PLLC
 Murphy Wealth Management Group
 Mutual Of America
 MVP Health Plan
 Mycor Holdings LLC/Thylan Associates
 New York Life
 New York State Department of Health
 Optimus Architecture
 Otterkill Golf & Country Club
 Package Pavement Co., Inc.
 Page Park Associates
 Pernice's Rescue Training
 Petro, Inc
 Picerno-Giordano Construction, LLC
 Poughkeepsie Arlington Rotary
 Poughkeepsie Elks Lodge #275
 Poughkidsie
 Povall Engineering PLLC
 Premier Medical Group of the Hudson Valley, P.C.

Price Chopper's Golub Foundation
 Prime Print Shop
 PTA Pine Tree Elementary School
 Real Property Abstract & Title Services, Inc.
 Rebuilding Together Dutchess County
 Rhinebeck Bank
 Ridgeline Realty
 Riverbank Banjo Band
 Robert Green Truck Division, Inc.
 Rondout Savings Bank
 Rose & Kiernan Insurance
 Rose Research Options Support Ed
 Scenic Hudson, Inc.
 Senator Sue Serino
 Serino4NY
 Serv-Pro Of Western Dutchess County
 Simply Home LLC
 Singer Charitable Trust
 Slayton Studio LLC
 Smithger Realty
 Squad 61 FDNY
 St. Luke's Cornwall Hospital
 Steffy Law P.C.
 Sterling Pump Company, Inc
 Stewart's Foundation
 SureHands Life & Care Systems
 Swartz Architecture, DPC
 TEG Federal Credit Union
 Tern Construction & Development
 The Kula Foundation
 Therapeutic Equestrian Center, Inc
 Thomas O'Miller & Company, Inc.
 Tinkelman Architecture, PLLC
 Tompkins Mahopac Bank
 Topfield Equestrian Center; Therapeutic Horsemanship
 Treasure Trunk
 Truist
 Ulster Savings Bank
 United Cerebral Palsy of Ulster County, Inc.
 United Way
 United Way of Dutchess-Orange Region
 United Way of Greater Philadelphia & SNJ
 VFW Auxiliary to Victor Bracone Post #5913
 VFW Post #5913
 VFW Post #5913 Men's Auxiliary
 Viscount Wines & Liquor
 W.D. Kuhn Enterprises
 Walden Savings Bank
 WC McBride Electrical Contractors LLC
 Wells Fargo Advisors
 Wells Fargo Matching Gifts Program (Dotopia)
 Westchester Medical Center
 Whitman Engineering, P.C.
 Williams Lumber Company
 Wilmington Trust
 WM. G. Miller & Son Funeral Home
 Yankee Candle

** Every effort has been made to assure accuracy.*



GRANTS & EVENT SPONSORSHIP

*Through the generosity of numerous community **businesses and individuals**, combined with a **\$100,000 grant from Senator Sue Serino**, the **Future Steps Playground Campaign exceeded its \$200,000 goal** to build a fully accessible playground at the Abilities First School.*

The Affinity Group LLC
A&R Security
Adams Fairacre Farms
Aflac- Dan Barry
Alliance Bus Group, Inc.
Awning FX
Beckmann Lawlor, Inc./Matt's Auto Body
Bethel Woods Center for the Arts
Central Hudson
Committee To Elect Adrian Butch Anderson
Community Based Services
D-Ben Security Systems, Inc.
Delta Dental
Dr. and Mrs. Jeffery Fox
EmblemHealth
Emergency One Urgent Care
Express Scripts, Inc.
Facilities Maintenance Corporation
First Student 12376
Freedom Properties
Gannett
Greenacre Abstract Inc
Inspire-The CP Center
Judelson, Giordano and Siegel, CPA, PC
Kearney Realty Group
KeyBank
M&T Bank
Mackey Butts & Wise LLP
Marvin & Company
Mauri Architects PC
McCabe & Mack LLP
Media Solstice, LLC
Merrill Lynch
Mid Hudson Valley Federal Credit Union
Mid Hudson Wendico
Molloy Medical Arts Pharmacy
Momentum Advertising & Design
Monticello Motor Club
Mount Saint Mary College
Murphy Wealth Management Group
Mutual of America
MVP Healthcare
Mycor Holdings LLC/Thylan Associates
New York Life
Package Pavement Co., Inc./ Stormville Oil

Page Management Group
Page Park Associates
Petro Home Services
Picerno-Giordano Construction, LLC
Polsky Sports & Entertainment
Poughkeepsie Journal Media
Premier Medical Group of the Hudson Valley
Real Property Abstract & Title Services, LLC
Rhinebeck Bank
Robert Green Truck Division, Inc.
Rondout Savings Bank
Rose & Kiernan, Inc.
Serv-Pro Of Western Dutchess County
Smitchger Realty
St. Luke's Cornwall Hospital
Steffy Law P.C.
Stenger, Roberts, Davis & Diamond, LLP
T.O. Miller
TEG Federal Credit Union
Tern Construction & Development
Thomas O'Miller & Company, Inc.
Tom Conroy
Tompkins Mahopac Bank
Ulster Savings Bank
Wells Fargo Advisors
William G. Miller & Son Funeral Home, Inc
Williams Lumber & Home Center
WMC MidHudson Regional Hospital



GIFTS IN-KIND

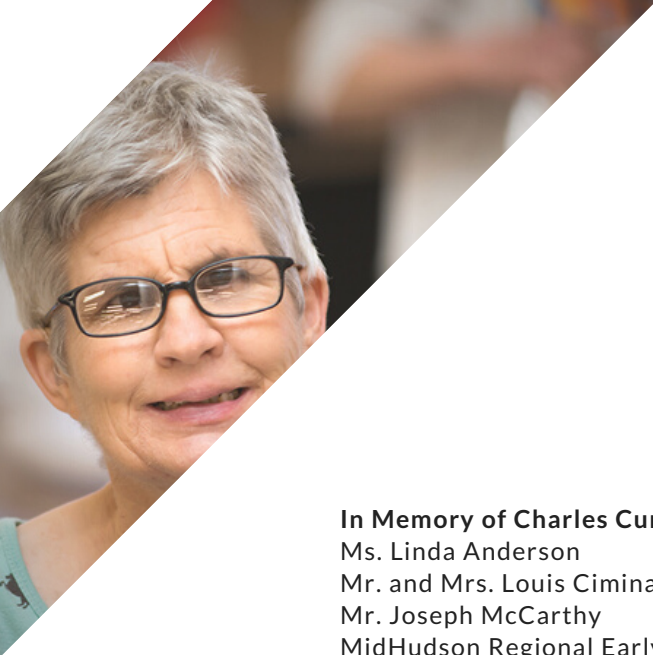
In 2017, Straus Family Capital, represented by Dr. Marc Straus, Ari Straus and their families, made a most generous in-kind donation of real property valued at \$3.2M. The property, located at 59 Windsor Highway in New Windsor, NY is the first Orange County property for Abilities First and will be home to the Abilities First School at the Straus Family Pavilion, opening in the fall of 2018. The gift was the largest in AF history.

*With an interest in advancing Abilities First opportunity to begin upgrades to the gifted property in New Windsor, **Rifton Equipment** provided the generous support of over \$30K in materials and labor for the exterior renovation and painting of the 43,000-square-foot property.*

4imprint
Antonella's Restaurant
Apple Greens Golf Course
Aroma Thyme Bistro
Artist's Palate
Athena Gyro
Billy Joe's Ribworks
Bradford Renaissance Portraits
William Brokosch
BV's Grill at the Time Nyack
Canterbury Brook Inn
Casperkill Country Club
Christina Shevetone
Christmas Tree Shop
Color & Shape Salon
Cosimo's Restaurant Group
Cosimo's Trattoria
County Players at the Falls Theater
Craft Beer Guild of NY
Crave Restaurant
Mr. Alan Creais
Crown Maple/Madava Farms
Crunch Fitness
De's Jewelers at Poughkeepsie Plaza
Dia Art Foundation
EID Photography
Elite Island Resorts Caribbean
European Wax Center
Faremac
Foam and Wash Car Wash
Fox Yoga by Jenny
Gadaletto's Seafood Market & Restaurant
William Gordon
Grandma Phoebe's Kitchen / Clearwater
Gifts & Gallery
Half Time Beverage
Harmon & Castella Printing
Ms. Lorraine Heneka
Highway Displays

Hudson Beach Glass
Hudson River Adventures
Hudson Valley Renegades/Keystone
Professional Base
Hudson Valley Tattoo Company
I Heart Media
Il Barilotto
Kalpac
Mr. and Mrs. Gerald and Kathlyn
Knight
Mr. Aleksandr Krymer
Lola's Cafe
Lux Salon & Spa
Mr. Joseph F. Markey
Massage Envy Monroe
Mrs. Darcy McCourt
Ms. Melissa McCoy
McCann Memorial Golf Course
Medieval Times
Mr. and Mrs. David and Lynn Melby
Millbrook Vineyards & Winery
Mionetto USA
Mohegan Sun
Mohonk NatureAccess Program
Momentum Advertising & Design
New Jersey Devils
New Paltz Karate Academy
Otterkill Golf & Country Club
Ms. Marilyn Petrillo
Poughkeepsie Journal Media
Prime Print Shop
Quaker Hill Country Club
Red Hook Golf Club
Mr. and Mrs. Andrew Regenbaum
Rifton Equipment
River Station
Rockland Boulders
Salon 52 Hair Studio

Salon Lucere
Mr. and Mrs. Frank Shevetone
Skylkill Chapter, Embroiderers'
Guild of America (EGA)
Stagecoach Inn
Storm King Adventure Tours
Storm King Art Center
Stoutridge Vineyard
Straus Family Capital
Sugar & Spice Cafe
Terrapin Restaurant
Texas Roadhouse, Poughkeepsie
The Bakery
The Borland Inn & Brunch House
The Castle Fun Center
The Cheesecake Factory
The Crooked Rooster
The Hudson House of Nyack
The Lazy Swan Golf & Country
Club
The Links at Union Vale
The Peekamoose Restaurant & Tap
Room
The Twaalfskill Club
Thunder Ridge Ski Area
Tri-Po-Bed Grotto
Vassar College Golf Course
Wards Bridge Inn
Warwick Valley Winery &
Distillery
Westchester Broadway Theatre
Williams Lumber Company
Winter Sun & Summer Moon
Woodbury Common Premium
Outlet
Zimmer Brothers



IN MEMORY/HONOR OF

In Memory of Charles Curtin

Ms. Linda Anderson
Mr. and Mrs. Louis Ciminaro
Mr. Joseph McCarthy
MidHudson Regional Early Education Center
Ms. Barbara O'Leary
Mr. and Mrs. John Steffanci
Ms. Lorraine White

In Memory of Marilyn Rennie

Mr. Orin Lillie
Ms. Deborah Mills
Ms. Anegline Musso
Ms. Mildred Pierce
Mr. and Mrs. Thomas Sienkiewicz
Mr. and Mrs. Richard Skinner
Ms. Cherry Talbott
Wappingers CSD John Jay HS Special Ed Dept

In Memory of Nancy Yamen

Mr. and Mrs. William Murray

In Memory of Pamela Nugent

Abilities First- Spy Hill
Ms. Ann Boyle
Mr. James Cleary
First Saturday Handicap Club
Ms. Judy Ghezzi
Mr. and Mrs. John MacFarland
Ms. Saranne Ratner
Mr. Matt Sokol
Mr. Iona Vaccaro

In Memory of Timothy Ilyko

Ms. Maryann Katz

In Honor of Thomas Mannion

Ms. Amanda Algieri
Mr. Gerald Algieri
Ms. Jennifer Daly
Daughters of Wisdom
Mr. Howard Klein
Mr. and Mrs. Fred and Arlene Lamarca
Ms. Donna Pinamonti
Mr. and Mrs. Charles Racz
Mr. and Mrs. Mark Russo
Mr. and Mrs. Frank Vaccaro
Mr. and Mrs. Hebert Zaks

In Memory of Rudolph Albanese

Ms. Dolores Albanese
Ms. Rita Alterman
Ms. Teresa Badura
Mr. and Mrs. Bill Bogle
Ms. Mary Brockway
Mr. Anthony Communale
Mr. David Cross
Ms. Nancy Cross-Watroba
CTC Associates, Inc.
Ms. Nancy Eidle
Mrs. Joan Haufe
Mr. and Mrs. Timothy J. Haufe
Mr. Lawrence Magill
Ms. Anne Majury
Ms. Helyn D. Maranto
Ms. Mary L. Moody
Ms. Marion Patterson
Mr. and Mrs. Thomas Rasp
Ms. Teresa Rotunno
Mr. and Mrs. Elwood Seifts
Ms. Lynn Shaw

ABILITIES FIRST BOARD OF DIRECTORS

BOARD OFFICERS

DAVID MELBY
PRESIDENT

DANIEL STAFFORD
VICE PRESIDENT

ROY SHEMITZ
TREASURER

LORRAINE HENKA
SECRETARY

BERNADETTE MACK
MEMBER-AT-LARGE

BOARD OF DIRECTORS

JEANINE AGNOLET
GARY J. CASSIELLO, CPA, ABV, CFF
THOMAS R. DAVIS
CRAIG IRWIN
DR. C. RYAN KINLAW
CORINNE MOLINARO
CHRISTOPHER A.
MONTALTO, ESQ.
FRANCIS SYNAN
RICK TIETJEN
KATHERINE TRELA

BOARD EMERITUS

RENEE BULLA

2017 ABILITIES FIRST EXECUTIVE LEADERSHIP

JEFFERY FOX, PH.D.
CHIEF EXECUTIVE OFFICER

ELLEN GRIFFIN
CHIEF FINANCIAL AND ADMINISTRATIVE OFFICER

DINA MENZIE, LMSW
CHIEF PROGRAM OFFICER

MELISSA MCCOY, CFRE
CHIEF ADVANCEMENT OFFICER

2017



ABILITIES FIRST

ENRICHING THE LIVES OF CHILDREN
& ADULTS IN OUR COMMUNITIES



845.485.9803



info@abilitiesfirstny.org



70 Overocker Rd., Poughkeepsie, NY 12603



www.AbilitiesFirstNY.org

2021